<u></u> 8. AN AN	MENDMENT T	O BE OFFERI	E <b>D</b> :	BY RE	PRESEN	NTATIV	VE	
Porter		О	r	Nevo	da			
OR H	DESIGNEE, I	DEBATABLE I	OF	R 10	MINUT	TES.		

Page 159, line 12, strike the close quotation and the period at the end.

Page 159, after line 12, insert the following:

1	"(g) Staff Recruitment and Selection Proce-
2	DURES.—Before a Head Start agency employs an indi-
3	vidual, such agency shall—
4	"(1) conduct an interview of such individual;
5	"(2) verify the personal and employment ref-
6	erences provided by such individual; and
7	"(3) obtain—
8	"(A) a State, tribal, or Federal criminal
9	record check covering all jurisdictions where the
10	grantee provides Head Start services to chil-
11	dren;
12	"(B) a State, tribal, or Federal criminal
13	record check as required by the law of the juris-
14	diction where the grantee provides Head Start
15	services; or
16	"(C) a criminal record check as otherwise
17	required by Federal law.".